### Cultural Competency Rubric

**Knowledge of Diversity**
- **1 - Emerging**: Demonstrates surface understanding of the complexity of elements important to members of another culture in relation to its history, values, politics, communication styles, economy, or beliefs and practices.
- **2 - Approaching**: Demonstrates partial understanding of the complexity of elements important to members of another culture in relation to its history, values, politics, communication styles, economy, or beliefs and practices.
- **3 - Meeting**: Demonstrates adequate understanding of the complexity of elements important to members of another culture in relation to its history, values, politics, communication styles, economy, or beliefs and practices.
- **4 - Exceeding**: Demonstrates sophisticated understanding of the complexity of elements important to members of another culture in relation to its history, values, politics, communication styles, economy, or beliefs and practices.

**Cultural Awareness**
- **1 - Emerging**: Expresses attitudes and beliefs as an individual, from a one-sided view. Is indifferent or resistant to what can be learned from diversity of communities and cultures. Demonstrates little or no awareness of one's own assumptions, judgments and/or biases about self and others.
- **2 - Approaching**: Has awareness that own attitudes and beliefs are different from those of other cultures and communities. Exhibits little curiosity about what can be learned from diversity of communities and cultures. Begins to identify own assumptions, judgments and/or biases about self and others.
- **3 - Meeting**: Reflects on how own attitudes and beliefs are different from those of other cultures and communities. Articulates the influence of one's own assumptions, judgments and/or biases during interactions with one's own culture and the culture of others.
- **4 - Exceeding**: Demonstrates evidence of adjustment in own attitudes and beliefs because of working within and learning from diversity of communities and cultures. Promotes others' engagement with diversity. Demonstrates ability to assess the impact of assumptions, judgments, and/or biases related to one's own and other cultures.

**Cultural Interaction**
- **1 - Emerging**: Demonstrates few skills in working with members of one's own and other cultures and is unable to negotiate a shared understanding.
- **2 - Approaching**: Demonstrates skills to work with members of one's own and other cultures intermittently or in some limited contexts and can sometimes negotiate a shared understanding.
- **3 - Meeting**: Mostly incorporates diverse and multiple perspectives when working with members of one's own and other cultures and is able to negotiate a shared understanding.
- **4 - Exceeding**: Consistently incorporates diverse and multiple perspectives when working with others and is able to negotiate and facilitate a shared understanding.

**Cultural Attitudes**
- **1 - Emerging**: States minimal interest in learning more about other cultures.
- **2 - Approaching**: Asks simple or surface questions about other cultures.
- **3 - Meeting**: Asks deeper questions about other cultures and seeks out answers to these questions.
- **4 - Exceeding**: Asks complex questions about other cultures, seeks out and articulates answers to these questions that reflect multiple cultural perspectives.

**Total:**
Overall Comments: