The Diversity/ Multiculturalism/ Inclusivity survey explored student views of diversity and diversity-related learning opportunities on campus. The survey also investigated student perceptions of the campus climate in regards to diversity and their experiences with discrimination and harassment on campus. The survey was administered 01/20/2009 - 02/04/2009. 334 students responded for a 5% sample error with 95% confidence level on all sections except for "Students at WSU" section has a 5% sample error at a 99% confidence level.

Diversity & Learning
- 28% of students take advantage of the opportunities provided by WSU to learn about diversity-related issues
- 52% of students discuss diversity-related issues with friends
- 88% of students believe that interacting with individuals of diverse backgrounds will help them after college
- 58% of students feel that they have become more open-minded about diversity-related issues since starting college
- 53% of students believe that the curriculum and course offerings at WSU reflect the lives, perceptions, and contributions of people from diverse backgrounds
- Since starting college, 56% of students have learned/ become more aware about other races/ ethnicities/ cultures; 51% of other political views; 50% of other religions/ spirituality; 53% about life experiences

WSU Campus Climate
- 91% of students describe WSU as welcoming
- 94% of students view WSU as respectful
- 24% of students feel that the racial/ethnic tension is slightly tense on campus. 4% of students feel that the racial/ethnic tension is somewhat to very tense
- 80% of students would attend WSU if they could start their college career over again
- 87% of students feel that they are treated fairly at WSU

Recruitment & Retention
- 33% of students agree that WSU should make a greater effort to recruit and retain students from diverse backgrounds
- 31% of students agree that WSU should make a greater effort to recruit and retain faculty members from diverse backgrounds
- 29% of students agree that WSU should make a greater effort to recruit and retain staff members from diverse backgrounds

Discrimination/ Harassment
- 56% of students do not know where to find information related to discrimination and harassment policies and reporting procedures at WSU
- 10% of students would not feel comfortable reporting an act of discrimination or harassment that they experienced
- 7.8% of students have experienced discriminatory behavior on campus within the last 12 months
- 5.7% of students have experienced harassment on campus within the last 12 months
- 6.6% of students have been singled out in class because of their identity (e.g., race, gender, sexual orientation, etc.) within the last 12 months
- 41% of those experiencing discrimination or harassment cite faculty members as the source
- 74% of those experiencing the discrimination or harassment say this incident took place in a classroom setting

Students at WSU
- 8% of students were born outside of the country
- 15% of students have one or both of their parents born outside of the country; 24% have one or both of their grandparents born outside of the country
- 21% of students report being the first of their family to go to college
- 36% of students have children
- 81% of students work during the academic year for pay
- 82% of students identify as White; 5% of students identify as Hispanic; 2% identify as African-American; 1% identify as Native American; 4% identify as Asian/Pacific Islander; 4% of students did not respond to this question

86% of students believe WSU is a diverse institution

Summary prepared by Student Affairs Research & Assessment.
For more information, contact jessicahickmott@weber.edu

“The university provides many programs to aid people of all ethnicities, religions, ages, etc. I feel that there are abundant programs here to make all as comfortable as they can be when exploring the college life…”