



# TIAA-CREF Introduces: **ROTH 403(b)**

*Available 9/16/2010*

## Roth After-Tax Contributions

The Roth option is another way to contribute to the 403(b) TDA Plan here at WSU.

With the Roth savings choice, you may:

- Make after-tax contributions, which grow tax deferred
- Withdraw funds tax free as long as you're at least age 59½ (or you are permanently disabled) and your withdrawal is made at least five years after making your first Roth contribution.
- Roll over funds to a Roth IRA or into/from another 403(b)/401(k) plan that accepts rollover assets, upon meeting an IRS triggering event.
- Combine Roth after-tax and traditional pretax contributions up to the maximum contribution limits for which you are eligible.

**Ryan Peterson from TIAA-CREF will be in the HR office Friday, September 17, to answer questions regarding the Roth 403(b) plan.**



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