

I would like to close the academic year with some good news. A relatively positive budgetary climate has allowed us to create or upgrade a number of new faculty positions. During the 2004-05 academic year and the upcoming 2005-06 year, we are likely to add more new faculty positions than during any similar period in recent memory.

While a number of searches are still underway and will be concluded in the coming weeks, I want to recognize the faculty who have been hired and who will join Weber State University in 2005-06.

Natalie Allen	Teacher Education	Ph.D.	Ohio State University
John Armstrong	Physics	Ph.D.	University of Washington
Kyle Ashby	Chemistry	Ph.D.	Iowa State University
Daniel Balderson	Health Promo/Hum Perf	Ph.D.	University of Nevada-LV
David Berry	Health Promo/Hum Perf	Ph.D.	Ohio University
Matthew Choberka	Visual Arts	MFA	Indiana University
Fei Dai	Info Systems &Tech	Ph.D.	Florida Atlantic University
Cynthia Duncan	Nursing	MSN	University of Phoenix
Alison Yuhong Fan	Business Administration	Ph.D.	Old Dominion University
Robert Fudge	Philosophy	Ph.D.	Syracuse University
Valerie Gooder	Nursing	Ph.D.	University of Utah
Kerry Kennedy	Social Work	Ph.D.	Ohio State University
James Turner	Business Administration	Ph.D.	University of Utah
Viktor Uzur	Performing Arts	DMA	Michigan State University
Vicki Vickers	History	Ph.D.	University of Missouri
Steven Vigil	Social Work	MS	University of Utah
Mary Wrenn	Economics	Ph.D.	Colorado State University

I wish the academic colleges the best of luck with searches that are still underway and with those searches that will be begin next year.

All new faculty will be invited to our New Faculty Retreat scheduled for August 16th - 17th at the Homestead in Midway. I want to thank Fran Butler and the members of the Teaching, Learning and Assessment Committee for their work in organizing this retreat. The retreat plays an important role in our efforts to mentor new faculty and provide them with an appropriate introduction to Weber State University. For information about the retreat, visit this web site: http://programs.weber.edu/tlf/new_faculty_retreat.htm.

I am working with the Office of the Assistant to the President for Diversity to revive the diversity lectureship program which was originally initiated in 1990 and was successful in increasing the diversity of our faculty. Even though the program has been dormant for more than

a decade, several faculty who were hired under the original program have emerged as important leaders within our campus community. I hope the current revision of the program enjoys similar success.

It is also fitting to recognize those faculty who have reached the meaningful mileposts of tenure or advancement in rank. I extend my best wishes and congratulations to these faculty.

This spring Allison Barlow-Hess, Craig Bergeson, Russell Burrows, Kenneth Cuddeback, Richard Ford, Alicia Giralt, Kenneth Johnson, George Kvernadze, Jeff Plant, Victoria Ramirez, Tamas Szabo, Eva Szalay and Scott Wright were granted tenure.

Tamara Chase, Hal Crimmel, Kenneth Cuddeback, Don Davies, Richard Greene, Richard Hooper, Becky Johns, Diane Newham, Kathleen Stevenson, Pene'e Stewart and William Zundel advanced to the rank of associate professor.

Naseem Banerji, Michael Cena, Charles Davidson, David Feller, Doris Geide-Stevenson, George Kvernadze, Tom Mathews, John Mull and Robert Wadman advanced to the rank of full professor.

We are in the final stages of two executive searches in Academic Affairs for the positions of Associate Provost for Academic Programs and Dean of the Goddard School of Business & Economics. Finalists for both positions recently completed their campus visits. As these searches near conclusion, I want to extend my thanks to those who have taken the time to meet the candidates. Receiving input from a broad section of the campus community is essential to assessing the candidates and finding the best person. I appreciate your willingness to take part in the process.

Sincerely,

A handwritten signature in black ink, appearing to read "Michael Vaughan", written in a cursive style.

Michael Vaughan
Provost