CORE THEME I: ACCESS
Graduates have next step success.

- Through a collaborative effort between Student Affairs, college deans, and the Alumni Association, a graduate survey is administered each semester. Findings from the 2012-13 survey revealed that 86 percent of bachelor’s degree recipients seeking full-time employment were employed at the time of graduation with an average salary of $41,000. Data are based on 2,008 responses.

<table>
<thead>
<tr>
<th>Employment Status (combined WSU majors and degrees)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Employed full time</td>
</tr>
<tr>
<td>Employed, less than full time</td>
</tr>
<tr>
<td>Unemployed not seeking</td>
</tr>
<tr>
<td>Unemployed seeking full-time employment</td>
</tr>
<tr>
<td>Unemployed seeking part-time employment</td>
</tr>
</tbody>
</table>

- Weber State’s 2013 Career Fair (sponsored by Career Services) on January 31 brought 85 regional and national employers on campus to discuss job opportunities with WSU students. In addition to the Career Fair, WSU Career Services also hosted a Construction Management fair with 18 employers, a summer and fall jobs fair with 63 employers, a Criminal Justice Fair with 40 employers, and a Graduate School Fair with 98 graduate schools present.

Outreach Grants

- In September 2012, WSU was awarded a grant to continue our Veterans Upward Bound Program. WSU will receive $306,313 per year to serve 144 veteran students in pursuing postsecondary education across the Wasatch Front.
- In January 2013, Student to Student was awarded an ImPACT (Improving Preparation, Access and Communities Together) grant for the third year for $40,000 to further evolve the Summer Summit to a leadership, cultural diversity, academic and college preparation experience for incoming high school seniors and undergraduate program leaders.
Weber State University was awarded an $8,000 Citi Foundation Grant to continue the College Outreach Advocate Project and develop long-term database tracking support under the Student to Student Program.

Demographic Diversity
- Over the 2012-13 academic year, 488 unique international students were enrolled from 45 countries. The numbers of J-1 exchange visitors and students have more than doubled during 2012-2013 academic year. Weber State University hosted more than 55 exchange students and scholars.
- The Veteran Services Program served 1082 student veterans and 67 dependents in the 2012-13 academic year.
- The Veterans Upward Bound program worked with 120 veteran students over the past year to assist them in developing academic skills and pursuing their educational goals.
- The Bridges program worked with 135 underrepresented students to transition them from high school to Weber State University during the summer of 2012. Of those students, 97 students enrolled for the fall semester.
- The Gateway to Education Initiative was established to focus on supporting the efforts of the Community Education Center, targeted marketing and development of the Oportunidad scholarship program.
- Student to Student partnered with Latinos in Action to host its Northern Utah Conference in March where 900 Latino students from 25 partnering schools attended.
- “Expect the Great” African American College and Career Fair was hosted in November with over 200 attendees. The GEAR UP Program targeted 1002 students in the Ogden City School district.
- Through the work of Education Access and Outreach and Upward Bound, 432 underrepresented high school seniors participated in programs and events at Weber State University during the 2012-13 academic year. A total of $965,170 was awarded to seniors in the form of scholarships and activity waivers to attend postsecondary education.

CORE THEME II: LEARNING
- Weber State University Tutoring programs were recertified with the College Reading and Learning Association’s (CRLA) Tutoring Certification.
- Housing & Residence Life opened the new Stewart Wasatch Hall with 220-bed residence hall in August 2012. This facility is the largest residence hall in the new Wildcat Village and includes an innovative dining service, fitness center, and other community building spaces.
- 305 students were assisted with transition processes through Bridges, Veterans Upward Bound, and Services for Students with Disabilities.
- 294 residents participated in living learning communities in University Village. These included a Global Village Community, a Health Professions Community, and two new communities centered around art appreciation and outdoor recreation. Students living in these communities continually perform better academically than their peers.
- The Nontraditional Student Literary Journal Epiphany just published its sixth edition. Epiphany received a total of 59 submissions and published 39 pieces. In addition, the Writing Center published two editions of the Verbal Equinox. The fall edition published
articles regarding online tutoring and writing literature reviews, and the spring edition published winners of the annual writing contest.

- The 50/50 student employment program has created nearly 100 new student positions. Through a fund created by Student Affairs and Academic Affairs, new positions are matched at 50%, which has lead to the program being called the "50/50 Student Employment Funding Program." The program incorporates a supervisor training component and two trainings for the student employees regarding customer service, global diversity, communication, and teamwork.

- Approximately 150 students employed by the Division of Student Affairs participated in a comprehensive staff development program focused on improving learning outcomes in the areas of communication, responsibility and accountability, intrapersonal competence, problem solving, and critical thinking.

- Student Support Services established a Student Leadership Advisory Board consisting of upper-level students representing each college on campus. The board members mentor other students interested or enrolled in the college they represent. They also complete a project that they present aimed at assisting students in succeeding within his/her college.

- The Multicultural Student Center, Education Access and Outreach, and Student Affairs Development collaborated on a “Dining for Dollars” Fundraiser with Sonora Grill for the Oportunidad Scholarship where more than $25,000 was secured.

- Weber State University held the Stress Awareness Fair on March 27. More than 750 attendees experienced multiple campus and community resources, which assist with stress management, including massage, financial counseling, therapy animals, and various wellness-oriented services.

- The annual Wildcat Block Party, held during the first week of fall classes, is one of WSU’s largest events. It is an opportunity for students to connect with campus and community entities with dozens of booths and activities.

- On February 8, the Winter Leadership Academy entitled “Be a Hero; Own Your Strengths” was held. Attendance at this event increased 100% from years past, with over 200 participants. The main presenter was Mark Pouge, Vice President of Gallup.

- The Second Annual Clubs and Organizations Carnival was held on April 10 with a total of 86 clubs participating. To add to the carnival atmosphere, aerialists, fire blowers, stilt walkers, snake charmers, and the “Teeter Boys,” performed throughout the entire event. At the end of the 2011-12 academic year, there were 214 registered clubs and organizations.

- This year, WSUSA Arts and Lectures and the Convocations Series welcomed a wide array of musical artists, athletes, purely motivational speakers, comedians, and leaders in academia that all shared a special message with students. Among the highlights of the year were former NBA player Chris Herren and musical artist Michael Franti.

**Usage and Satisfaction**

- During the 2012-13 academic year, 22,196 unique WSU students were served through Student Affairs programs and services. There were a total of 821,736 interactions with these students. Satisfaction was measured through 23 separate survey questions regarding services, and the mean satisfaction score was 4.3 on a 5-point Likert scale.
CORE THEME III: COMMUNITY

- Weber State University was one of 50 institutions of higher education to serve as a model for civic learning as part of NASPA’s (Student Affairs Administrators in Higher Education) Lead Initiative on Civic Learning and Democratic Engagement. Lead institutions are committed to encouraging and highlighting the work of Student Affairs in making civic learning and democratic engagement a part of every student’s college education.
- The Community Involvement Center changed its name to the Center for Community Engaged Learning (CCEL). CCEL, which is a joint collaboration between Student Affairs and Academic Affairs, provides the institutional infrastructure to facilitate meaningful engagement and learning opportunities through service, civic engagement, and community-based research.
- During the past year, 32% of WSU students engaged in 147,921 hours of service to the community and registered their hours through CCEL. In addition to hours tracked through CCEL, departments within Student Affairs provided more than 9500 of service hours to the community.
- Weber State University was named to the 2012 President’s Higher Education Community Service Honor Roll by the Corporation for National and Community Service. This is the sixth consecutive year WSU has received this honor.
- The Adrian Maxson Day of Service was held at the Ogden Nature Center on August 30. Almost 500 participants volunteered to clean the park.
- Through collaboration with Ogden City, Damian Lillard Day was held to watch the NBA Draft in which former student Damian Lillard was projected as a round one pick. Over 2,000 local community members watched as the Portland Trailblazers drafted Damian as the 6th pick of the Draft. The event included dinner for the Wildcat Club, speeches by City and University officials, a pep rally by the WSU spirit squad, and performances by the WSU Marching Band.
- The Center for Diversity and Unity played a key role planning the Annual Diversity Conference in October with over 725 students, faculty, staff, and community members in attendance. The theme was “LGBTQ: Changing the Conversation.” CNN correspondent Don Lemon keynoted the conference.
- Weber State University held a “Hunger Banquet” to raise donations and awareness about the impact of differential income levels and poverty in the Ogden area. Over 100 students, faculty, staff and community members attended, and 1,133 pounds of food were donated, equating to 944 meals.
- Scheduling, Events, and Conferences in the Shepherd Union contributes to the economic health and development of the region by partnering with local entities, such as the Ogden/Weber Convention and Visitors Bureau (CVB), to provide venue options that would not be available without a WSU partnership. During the year, 30 conferences were held on the WSU campus with approximately 2,200 participants. These conferences generated approximately $250,000 in revenue.
- Campus Recreation’s Outdoor Programs sponsored the 6th Annual Ogden Climbing Festival, which had 1193 participants.
OTHER MAJOR ACCOMPLISHMENTS & EVENTS WITHIN THE DIVISION OF STUDENT AFFAIRS

- Crystal Crest celebrated more than 30 years of excellence recognizing distinguished members of the university community with approximately 600 attendees.
- In Fall 2012 Sodexo opened a restaurant in the new residence halls. Food on Demand (FoD) is a kiosk ordering restaurant that provides freshly prepared and cooked to order menu items. The students walk up to a touch screen kiosk, swipe their meal card, and order a wide variety of menu items such as BBQ brisket, salmon, chicken fingers, Caesar salad, etc. After placing an order, students are texted when their meal is ready. Feedback from students has been very positive.
- The Testing Centers provided more than 350,000 tests during 2012-13.
- WSU hosted the Intermountain Testing Association Conference in October.
- The Diversity and Unity Center hired an LGBT Graduate Assistant in order to structure on-going programming and support resources for LGBT students and interested community partners. The Coordinator of the Center also collaborated with faculty and staff from across the university to develop a Faculty/Staff Gay Straight Association to provide information, outreach and support for members of our campus community.
- The W.O.W. Awards Ceremony sponsored by the Women’s Center took place in March. This ceremony presents 21 awards to faculty, staff and students in honor of their incredible example to other women. Categories include: Woman of Weber, Woman of the World, Woman of Wellness, Woman of Wages, Warrior of Women, Woman of Wonder, Woman of Wisdom and Woman of Wit.
- A total of 6,630 clinical appointments were scheduled at the Counseling and Psychological Services Center during 2012-13. A total of 4,348 appointments were attended. Of these attended appointments, 2,851 were individual, 651 were couples/family, 482 were psychiatric, 174 were crisis intervention, and 386 were group counseling. An additional 308 hours were spent in various outreach/consultation activities.
- The Shepherd Union was recognized with the 2013 Association of College Unions International (ACUI) Facility Design Award of Excellence. ACUI created the award nine years ago to recognize excellence in the design of student-centered facilities that support campus community building and student learning.
- The Shepherd Union created and implemented a Sustainability Center which shares educational information on current sustainability efforts within the union and offers expanded recycling. This past year, Sodexo began using recycled materials in catering, a composting program was created, and a new display was created to demonstrate the benefit of solar panels on the union roof.
- A significant focus for the year was designing intentional spaces that will foster student engagement and development in the following new facilities: Wildcat Center (wellness), Wildcat Village (housing) and WSU Davis (expanded union and learning support services.)
- In February 2013 the StrengthsQuest Advisory Council sponsored a StrengthsQuest Training for staff and faculty presented by Mark Pauge, Vice President for Gallup and Program Director of Strengths Education. This training focused on the use of 12
questions designed to help managers and team leaders develop solid plans of strengths utilization for those people they lead.

- Eight professional development meetings were held for staff within the Division of Student Affairs on topics such as diversity, teamwork, veteran students, and dealing with change. These meetings are designed to enhance skills and competencies and to build collegiality and community within the division. In addition, 10 staff were recognized at the annual awards luncheon for their outstanding contributions to the division.
- The Division of Student Affairs coordinated the 4th annual Student Services Expo on September 26 in the Shepherd Union atrium. The expo highlights services, educational opportunities and programs that help students be successful.

**PRESENTATIONS, PUBLICATIONS, AWARDS**

**Presentations**

- Richard Lambert, Greg Nielsen, and Winn Stanger: 2012 Northwest Association of Student Professionals.
- Leah Murray. “Making the Connection” to the 2nd Annual Symposium on Social Studies and Civic Education in Utah Schools (2012) sponsored by the Utah Commission on Civic and Character Education and the Utah State Board of Education.
- Mike Moon. “Develop Your Volunteer Coordinator Identity.” Presented at the Lt Governor’s Conference on Service: Northern Region. Ogden, UT. February 27, 2013.
- Mike Moon. “Develop Your Volunteer Coordinator Identity.” Presented at the Lt Governor’s Conference on Service: Central Region. West Valley City, UT. May 9, 2013.
- Brett Perozzi and colleagues. “Global Themes in Student Affairs and Services.” Presented at the NASPA International Symposium, March 18, 2013.
- Shaney McCoy and Jodie Benabe. “Stop It!: Understanding and Preventing Compassion Fatigue.” Workshop presented at the 2012 Utah University and College Counseling Centers Conference in Park City, UT. November 2, 2012.
- The Counseling & Psychological Services Center did a total of 11 presentations to educate campus and community groups on QPR for Suicide Prevention, with 497 new QPR Gatekeepers certified.
- International Student & Scholar Center (ISSC) staff member, Yousef Alawadhi, developed an Arabic program for Gallup’s StrengthsQuest program and presented at their July Conference.
- Carol Merrill. “Putting the Power into Empowerment” and “Top Ten Reasons to Celebrate ‘Men-o-pause.” Presented to the Family Advocacy Center. Layton, UT
- Carol Merrill. “Learn Constantly.” Presented at the Women in Business Athena Leadership Series at the OWATC Custom Fit Training. Ogden, UT.
Publications

- The Writing Center Journal, Verbal Equinox, published two editions this year. The fall edition published tutor articles about Online Tutoring, the value of the Creative Writing program for enhancing learning across courses, the craft of argument, and writing literature reviews. The spring edition published student winners of the annual writing contest.

Professional Leadership Positions

- Teri Bladen, Campus Recreation Director, serves as the 2012-14 National Intramural-Recreational Sports Association (NIRSA) State Director for Utah.
- Casey Wilkerson, student with Campus Recreation, serves as the 2012-13 National Intramural-Recreational Sports Association (NIRSA) Student State Representative for Utah.
- Brett Perozzi, Associate Vice President, established an International Advisory Board for NASPA with members from nine different countries. In addition, he served as the co-chair of the Global Summit on Student Affairs and Services, which drew 50 leaders from 28 countries. He also served as a member of the NASPA Assistant/Associate Vice President Advisory Board.
- Daniel Turner, Campus Recreation Outdoor Programs Coordinator, served as Exhibitor Hall Coordinator for the Association of Outdoor Recreation and Education (AORE) national conference held at Snowbird Resort, UT.
- Winn Stanger, Director of Career Services, is serving as President of the Utah Association of Career Educators for 2013.
- Mike Moon, Assistant Director, Community Involvement Center, served on Continuums of Service Conference Planning Committee.
- Brenda Marsteller Kowalewski, Director, Community Involvement Center, served on Civic Learning and Democratic Engagement Conference planning committee for NASPA (Student Affairs Administrators in Higher Education).
- Erik Ashby, Student Involvement and Leadership, served on the State NASPA conference committee where he collaborated with Student Affairs colleagues from other institutions to organize and promote a state-wide professional development conference for Student Affairs professionals in Utah.
- Clayton Oyler, Director of Student Affairs Technology, and Jessica Oyler, Student Affairs Assessment Coordinator, served on the NASPA Region V Advisory Board as the Technology Knowledge Community Chair and Utah State Representative, respectively.
- Jessica Oyler, Student Affairs Assessment Coordinator, is currently serving as the 2013 Utah NASPA Conference Chair and as the 2013 Western Regional NASPA Conference Registration Chair.
- Allison Hayes, Assistant Director, Housing & Residence Life, is serving as the State/Provincial Representative for the Association of Intermountain Housing Officers (AIMHO).
- Charles Chandler, Veterans Services Coordinator, is serving as chair for the National Association of Program Administrators 2013 annual conference to be held at Park City.
- Rebecca Tierney, Educational Talent Search Director, serves on the Community of Resources committee with Weber Human Health Department.
- Sheldon Cheshire, Ogden GEAR Up Coordinator, serves on the Ogden Area Youth Alliance.
- Betty Sawyer, State GEAR Up Director, serves on the Interfaith Works of Northern Utah and in the Ogden NAACP Ogden Chapter.
- Jan Winniford, Vice President, serves on the NASPA Foundation Board of Directors.

**Awards**
- WSU and the Community Involvement Center (CIC) were recognized as an Outstanding Community Partner by Catholic Community Services.
- WSU and the Community Involvement Center (CIC) were recognized as the Community Partner of the Year by United Way of Northern Utah.
- Mike Moon, Community Involvement Center, was recognized as the Advisor of the Year for Best Buddies Utah, was certified as a Volunteer Management Trainer, and received the Extra-mile Award from the Utah Commission on Service and Volunteerism.
- Leah Murray, Community Involvement Center, was a nominee for the John Saltmarsh Award sponsored by the national American Democracy Project.
- Brenda Marsteller Kowalewski, Community Involvement Center, and Dave Trujillo, Upward Bound, received the 2013 Aldous H. Dixon Award provided through the Weber State University Alumni Association.
- Brenda Marsteller Kowalewski was also selected as a finalist for the Thomas Ehrlich Civically Engaged Faculty Award as part of the National Campus Compact.
- Dianna Abel, Counseling and Psychological Services, was awarded the 2012-2013 Presidential Outstanding Professional Staff Award.
- Ruth Patiño Stubbs, Director of Education Access and Outreach, was nominated and will be included in the 2013 Latinos in Utah Publication by Vox-Creative.
- GEAR UP received the Social Justice/Civil Rights Award from Omega Psi Phi Fraternity, Inc., Iota, Iota, Iota Chapter at the Annual Awards Ceremony.
- Shae Eason, Student to Student, received the Sister Called to Serve Award from the Delta Sigma Theta Sorority for her dedication to the community and sorority through public service.