CURRICULUM VITAE

KENNETH L. JOHNSON, M.B.A., PH.D., F.A.C.H.E., C.H.E.S.

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FACULTY AND ADMINISTRATIVE APPOINTMENTS

2006 - Present	Associate Dean, Dumke College of Health Professions, Weber State University
2008	Interim Dean, Dumke College of Health Professions, Weber State University
2006 - 2008	Founder and Director, Master of Health Administration Program, Weber State University
2006 - 2008	Team member, Commission on Accreditation of Health Management Education (CAHME)
2004 - 2006	Fellow, Commission on Accreditation of Health Management Education (CAHME)
2001 - 2006	Chair, Department of Health Administrative Services, Weber State University
2007 - Present	Professor, Health Administrative Services, Weber State University
2002 - 2007	Associate Professor, Health Administrative Services, Weber State University
1998 - 2002	Assistant Professor, Health Administrative Services, Weber State University
1996 - 2006	Adjunct Faculty, Health Education and Promotion, University of Utah

LEADERSHIP, MANAGEMENT, AND DEVELOPMENT EXPERIENCE

1996 - 1998	Clinic Manager, University of Utah Hospital (Four outpatient clinics)
1995 - 1996	Director of Research Support and Annual Fund, Weber State University
1992 - 1995	Marketing Administrator, Weber State University Continuing Education
1990 - 1992	Assistant Administrator, Lakeview Hospital, Bountiful, UT
1989 - 1990	Director of Planning, Marketing, and Public Relations, Lakeview Hospital
1982 - 1989	Public Relations Specialist, University of Utah Health Sciences Center

EDUCATION AND CERTIFICATION

2009 - present	Fellow, American College of Healthcare Executives (FACHE)
2008	Management Development Program, Harvard Graduate School of Education
2007	Leadership Program, Association of Schools of Allied Health Professions
2003	Emotional Competency Inventory Accreditation
1998	Ph.D., University of Utah, Salt Lake City, UT in Health Promotion and Education
1997 - present	Certified Health Education Specialist (CHES)
1988	Master of Business Administration/Health Service Administration,
	University of Utah, Salt Lake City, UT
1982	B.A. in Communications, Brigham Young University, Provo, UT

PROFESSIONAL-RELATED SERVICE

2012 – Present	Chair-elect, Association of University Programs in Healthcare Administration (AUPHA)
2011 - Present	Member, AUPHA/Health Administration Press (HAP) Editorial Board for Graduate Studies
2010 - Present	Member, AUPHA Board of Trustees
2010 - Present	Member, Community Nursing Services Board of Trustees
2008 - Present	Healthy People Curriculum Task Force, Washington, D.C.
2009 - Present	Member, James Madison Elementary Health Center Advisory Board
2009 - Present	Utah Association of Local Boards of Health Steering Committee
2008 - Present	Chair, Weber-Morgan Board of Health

PROFESSIONAL-RELATED SERVICE (CONTINUED)

2006 - present	Board member, Weber-Morgan Board of Health
2006	Facilitator, Weber Coalition for a Healthy Community
2004 – Present	Member, Health Benefits Steering Committee, WSU
2008, 2010	Member <u>Utah Business Magazine</u> panel on healthcare
2007 – Present	Member, Weber State University Benefits Steering Committee
2003 – Present	Member, Utah Hospital and Health Systems Association Workforce Taskforce
2003 & 2004	Member <u>Utah Business Magazine</u> panel on healthcare
2001 - 2002	Member of four dissertation committees for PhD candidates at University of Utah
2001 - 2005	Member of the Board of Directors for the Utah Cooperative Healthcare Education Program
1999 - 2004	Member, faculty senate, WSU
2001 - Present	Member, Institutional Review Board, WSU
2002-2005	Member; Research, Scholarship, and Professional Growth Committee, WSU
1985 – Present	Scout leader, BSA, has involved a variety of service related to adolescent health promotion.

PUBLICATIONS, PRESENTATIONS

Johnson, K. (2011) Program Director 202: Marketing, Promoting, and Maintaining Your Brand, Association of University Programs in Healthcare Administration Webinar.

Johnson, K. (2011) Becoming a More Effective Manager, workshop for National Guard Health Affairs, Al Ahsa & Jeddah, Saudi Arabia.

Maeshiro, R., Evans, C., Bigley, M., Meyer, S., Johnson, K. (2011) *Healthy People 2020 and Education for Health*, Redefining health for the Decade, APTR Teaching Prevention 2011, Washington, D.C.

Johnson, K. (2011) Becoming a More Effective Manager, workshop for National Guard Health Affairs, Jeddah, Saudi Arabia.

Johnson, K. (2010) Meeting Healthy People 2010 Objective 1.7 in ASAHP Programs, Journal of Allied Health 30:3 Part 1, pg. 150-155.

Johnson, K. (2010) Leadership, workshop for Ministry of Health, Riyadh, Saudi Arabia.

Johnson, K. (2009) Organizational Behaviour, workshop for National Guard Health Affairs, Jeddah, Saudi Arabia.

Johnson, K. (2009) Organizational Behaviour, workshop for National Guard Health Affairs, Riyadh, Saudi Arabia.

Johnson, K., Burton, L. (2008) Guidelines for Starting a Graduate Program, National AUPHA Leadership Conference.

Johnson, K. (2007) Paying for Quality Care of the Elderly in the United States, Oxford Round Table session on aging, Oxford, England.

Johnson, K. (2007) <u>Motivation to Stay: A Look at Employee-Manager Relations and Other Key Items as They Relate to the Retention of Healthcare Workers</u>, XIIIth European Congress of Work and Organizational Psychology, Stockholm, Sweden.

Johnson, K., Gomberg, B. (2007) Sexual Harassment at the Diabetes Clinic. In Buchbinder, Sharon B. & Shanks, N. (Eds). *Introduction to Healthcare Management*. Boston, MA: Jones & Bartlett..

Johnson, K., Olpin, M., James, G. (2006) <u>Retention: A Response to the Shortage of Allied Health Workers in Utah</u>, annual meeting of The National Social Science Association.

PUBLICATIONS, PRESENTATIONS (CONTINUED)

Dahlkemper, R., Burton, L., Johnson, K. (2006) <u>Communication Challenges with Students in an Online Program</u>, annual meeting of The National Social Science Association.

Johnson, K., Burton, L. (2005) AMedicare Reimbursement and Skilled Nursing Facilities,@ Utah, Senior Living Center.

Johnson, K., Gomberg, B. (2005), *The Diabetes Clinic*; <u>The Electronic Hallway</u>; Daniel J. Evans School of Public Affairs-University of Washington, http://www.hallway.org.

Olpin, M., Johnson, K. (2005) Creating a Still Mind to Access Intuition through Mantra Meditation, National Social Science Journal, 23:2, pg. 104-108.

Johnson, K. (2005) *Emotional Intelligence – It's More Than a Card Trick*. Utah Assisted Living Association Spring Conference.

Johnson, K. (2003). The Demand for Nursing and Allied Health Personnel in Utah, prepared for and published by the Utah Hospitals and Health Systems Association.

Johnson, K., Dwore, R., Murray, B., Parsons, R. (2003). The Inadequate Supply of Nurses and Allied Health Professionals in Utah Acute Care Hospitals, <u>Utah's Health</u>, Vol 9, pg. 10-13.

Johnson, K., (2003). <u>A Career in Health Education: Marketing Yourself</u>. Utah Health Educators Association Annual Conference, April 2, 2003.

Johnson, K., (2002 & 2003) Utah Business Magazine Healthcare Roundtable, part of a group of experts gathered to discuss current topics in healthcare. Discussions were then published in <u>Utah Business</u>.

Johnson, K., Olpin, M. (2002) *Improving Spiritual Health and Resiliency Among Adolescents*, <u>The National Social Science Journal</u>, 18:1, pg. 66-75.

Johnson, K. (2002). Supply and Demand of Nursing and Allied Health Personnel in Utah, Rural Health Association of Utah 3rd Annual Conference.

Johnson, K. (1998). <u>Measuring the spirit and spiritual attributes of resiliency</u>. Unpublished doctoral dissertation, University of Utah.

Johnson, K., Reinhart, D., Oakes, R., Grunander, M., Oakes, R. (2001). <u>Anesthesiologists and Organizational Behavior:</u> The Operating Room Culture, Emerging Informal Practices, American Society of Anesthesiologists 2001 annual meeting.

Reinhart, D., Johnson, K., Oakes, R., Grunander, M., Oakes, R. (2001). <u>Anesthesiologists and Organizational Behavior:</u> <u>The Operating Room Culture: Role and Task Expectations</u>, American Society of Anesthesiologists 2001 annual meeting.

James, G., Johnson, K., Cost, P. Hyatt, K. (2001). <u>Using Online Instruction and Resiliency Theory to Influence Safer Sex Practices Among College Students</u>, The National Social Science Association (NSSA) fall professional development conference.

Johnson, K., Olpin, M., James, G., Cost, P. (2001). <u>Improving Spiritual Health Among Adolescents</u>, annual meeting of the National Social Science Association (NSSA).

PUBLICATIONS, PRESENTATIONS (CONTINUED)

Johnson, K. (2000). <u>Marketing Plan Basics: A How-to Workshop</u>, 74th annual conference of Medical Group Management Association (MGMA).

James, G., Olpin, M., Hyatt, K., Johnson, K. (2000) <u>Adolescent Health Issues–Understanding Determinants for Creating Action</u>, at the annual conference of the Northern Rocky Mountain Educational Research Association.

Johnson, K. (1998). <u>Resilient living: coping with failure and living with success</u>. Champions for Life: A Conference on Health, Wellness and Success in Sports and Life, Weber State University.

JOURNAL REFEREE

2007 - Present The Journal of Allied Health, ongoing articles

2005 The Journal of Health Administration Education, Vol. 22, No. 2, Spring 2005. Special issue on

undergraduate healthcare administration education.

GRANTS AND FUNDING

2006	DCHP Professional Development Committee, "RNs Licensed, But Not Working in Utah"
2003	DCHP Marriott Research Committee, "Retention Techniques and Low Turnover Among Top Hospitals"
2003	Utah Hospitals and Health Systems, "The Demand for Nursing and Allied Health Personnel in Utah"
2002	D. Wade Mack Committee, "Post-Graduate Education in the Study of Emotional Intelligence"
2001	CHP Marriott Research, "A Comparative Study of the Norms, Informal Practices and Role Expectations of
	Salaried Anesthesiologists versus Those Paid Fee-for Service"

1999 CHP Marriott Committee, "Collecting Secondary Data from Managing Executives of Ambulatory, Outpatient Care, and Managers of Health Care at All Levels"

AWARDS

2007	Outstanding Faculty, Spring Semester, Weber State University Davis
2003	WSU Crystal Crest Nominee (Master Teacher Award)
2000	WSU Crystal Crest Nominee (Master Teacher Award)

COURSES TAUGHT

WEBER STATE UNIVERSITY

2006 - Present	Leading and Managing People in Healthcare (MHA program)
2006 - Present	Comparative International Health Systems (MHA)
2003 - 2008	Health Behavior and Managerial Epidemiology
1998 - Present	Community Healthcare Delivery, Weber State University
1999 - Present	Cultural Diversity in Patient Education, Weber State University
1999 - Present	Health Communication, Weber State University
1998 - Present	Health Care Policy and Economics, Weber State University
1998 - 2008	Practicum/Internship, Weber State University
1998 - 2006	Health Issues Among Adolescents, Weber State University
1998 - 1999	Human Resource Dev in Healthcare, Weber State University
1998 - 2003	Health Administrative & Supervisory Theory, Weber State University
1998 - 2003	Health Care Marketing, Weber State University

UNIVERSITY OF UTAH

1996 - 2006	Health Services Administration, University of Utah
1997 - 2006	Healthcare in the U.S., University of Utah
1999 - 2006	Health Care Marketing, University of Utah

TEACHING INNOVATIONS/PROGRAM AND COURSE DEVELOPMENT

2005-06	Master of Health Administration Program
2004	Cultural Diversity in Patient Education
2004	Health Communication
2000	Health Care Administrative and Supervisory Theory
1999	Interpersonal Skills in Health Care
1998	Health Care Marketing
1998	Community Health Care Delivery Systems
1998	Patient Education
1998	Human Resource Development in Health Care
1998	Health Care Policy and Economics

RECENT PROFESSIONAL AFFILIATIONS/POSITIONS

2007 - Present	The Association of Schools of Allied Health Professions (ASAHP)
2006 - Present	American College of Healthcare Executives (ACHE)
2000 - 2010	American Association of Health Educators (AAHE)
1998 - Present	Association of University Programs in Health Administration (AUPHA)
2006	Undergraduate Program Panel Review Trainer, AUPHA
2003	Co-Chair, National Undergraduate Programs Workshop, AUPHA
2002 - 2003	Annual Conference Planning Committee, AUPHA
2002 - 2005	Undergraduate Program Committee, AUPHA
1999 - 2002	National Chair, Innovative Teaching Faculty Forum, AUPHA
2000 - 2004	Member, Medical Group Management Association (MGMA)

ADDITIONAL TRAINING/EDUCATION (RECENT)

2009	Community Emergency Response Team (CERT) training
2007	Taking You and Your Organization to the Next Level, Quint Studer
2006	Leadership Development Program, Association of Schools of Allied Health Professions
2006	How to Recruit Graduate Students: Strategies, Techniques, and Secrets
2003	Emotional Competency Inventory, Accredited Level
1998	Heritage, Practice and Visions in Ambulatory Care Nursing/AAACN
1997	Human Resources Training/University of Utah Hospitals and Clinics
1997	Total Quality Management Training/ University of Utah Hospitals and Clinics

INTERESTS

Employee Wellness and Retention Emotional Intelligence Organizational Psychology