REPORTING OF DESIGNATED OFFENSES POLICY

**Purpose:** The purpose of this policy is to comply with the requirements of Utah Administrative Code R277-516-5(A)

**Policy:** Weber State University Charter Academy will use Weber State University PPM 3-5a Employment of Persons with Criminal Records.  
[http://www.weber.edu/ppm/Policies/3-5a_EmploymentCriminalRec.html](http://www.weber.edu/ppm/Policies/3-5a_EmploymentCriminalRec.html)

3.5 **Felony** - A serious crime punishable by imprisonment in excess of one year. A crime which was charged as a felony at the time of conviction, but which has been reduced to a misdemeanor, or expunged, by a court of competent jurisdiction at the time of application for employment, shall not be considered a felony.