

Automotive – Dean’s Response:

- Overload issue. Faculty will train adjuncts for Independent Shop program to offload some work.
- Diversity issue. Recent hire of recruiter was woman. Still need more. No faculty are women or minorities.
- Advisement issue. Utilize secretary (during summer and school year). Augment website. Utilize recruiter during summer.
- No formal meeting to discuss student learning outcomes issue. Standardization of tests for different programs. More collaboration needed. Implementation of automotive entrance exam for incoming *and* outgoing students.
- Additional approaches:
 1. The program manager or department chairman will meet with the new faculty one-on-one in a short training session.
 2. We will make sure the new faculty member is aware of the NATEF teaching requirements.
 3. We will make sure the new faculty is aware of the WSU Syllabus policy and the WSU policy and procedures.
 4. We will give a tour of the facilities, tools available, vehicles available, equipment available, and make sure they know what is expected of them regarding personal and student safety.
 5. We will help them acquire the proper class preparation materials, books, and a dedicated classroom where they will teach.